

TEACHING ASSISTANT – PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE
Qualifications and Training	- Level 2 Teaching Assistant qualification - Excellent numeracy/literacy skills. - Training in the relevant strategies eg. literacy and/or in particular curriculum or learning area	- Level 3 Teaching Assistant qualification - Team Teach (Positive Handling) training - Paediatric First Aid training - NVQ3 for Teaching Assistants or equivalent qualification or relevant experience. - Training in the relevant strategies eg. literacy and/or in particular curriculum or learning area eg. bi-lingual, sign language, dyslexia, ICT, maths, English, CACHE etc.
Experience	- The candidate should have experience of supporting children in a primary school or early years setting. - The candidate should have experience of supporting a child/children with additional learning needs.	- Experience of supporting a child with SEN 1:1 - Experience of working with EAL children.
Knowledge & Understanding	- An awareness of how children learn and how an individualised curriculum can support a child with SEN. - Knowledge of specific learning difficulties and their impact on a child. - A sound knowledge of the National Curriculum	- An understanding of how a school day is planned. - Understanding of the SEN Code of Practice 2014 - An awareness of the range of special educational needs that may result in a child needing additional support with their learning and/or emotional/behavioural/social development.
Personal Qualities	- Sense of humour - Reliability - Adaptable and flexible - Excellent communication skills - Ability to remain calm under pressure - Able to work as part of a team and under own initiative - Patience	
ICT Proficiency	Can use ICT effectively to support learning	Confident to use IT devices such as tablets
References	- Full Enhanced DBS clearance - Two fully supporting references which cover the candidates' professional, personal and leadership qualities	

Forest Edge Federation:

Tutshill C of E Primary School, Tutshill, Nr Chepstow, Gloucestershire, NP16 7BJ

and

Woolaston Primary School, Netherend, Nr Lydney, Gloucestershire, GL15 6PH

